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2018 Guide to

**CANADA PROVINCIAL
IMMIGRATION PROGRAMS
FOR SKILLED WORKERS**

Colin Singer

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Since the coming into force of the Cullen Couture Agreement in 1978, when Ottawa and Quebec signed a bilateral framework agreement allowing the province to welcome newcomers to the province, all of the provinces have concluded similar agreements.

In 1996, Manitoba became the second province when it signed the Canada-Manitoba Immigration Agreement. This paved the way for the province to set its own immigration policies. Ontario was the last province to follow suit, nearly 20 years later. In the not-too-distant future, we may witness another similar program promoting immigration to Canada's rural communities and participating provinces.

There are now a multitude of provincial nominee programs and sub-streams, along with Quebec, which offer employers and individual skilled worker candidates alike, permanent immigration options to Canada.

This work arose from what we believe is a need to have a one-stop handbook outlining permanent immigration options for employers and intending skilled workers in the provinces.

This work is therefore suitable for immigration practitioners, government, employers as well as individual applicants to Canada. Students and researchers will no doubt find this eBook useful as well.

This eBook could not be made without the invaluable contribution from an extensive, competent and hard-working team at www.immigration.ca and the Canadian Citizenship & Immigration Resource Center (CCIRC) Inc. I must thank all of you who contributed immeasurably. In particular, I would like to individually thank Mohanad Amari, Gareth Butler, Maria Parau, Magali Desjardins, Angele Zakarian, Vanessa Popescu and Cassandra Blouin. Thank you all for your outstanding efforts.

Colin R. Singer

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About the Author



Colin R. Singer

At www.immigration.ca, we have provided a guiding light to many thousands of persons wishing to immigrate to Canada. Our online presence, established in 1994, is the only one-word domain in the industry and one of the most recognized in Canada and internationally.

We provide tailor-made simplified solutions to individual immigrant applicants seeking to relocate to Canada as well as personnel resource managers of Canadian employers intending to hire foreign nationals.

We share in the optimism and sincere belief that Canada offers excellent settlement options within a stable environment to those who wish to become a part of its landscape.

Colin R. Singer is Managing Partner of immigration.ca, #1 Google ranked, and one of Canada's foremost corporate immigration attorneys. He is also Managing Partner of www.SkilledWorker.com a leader in foreign recruitment as well as www.grnmontreal.com, an in-house employment search consulting enterprise.

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Since 2009, Colin has been a Governor of the [Quebec Bar Foundation](#), a non-profit organization committed to the advancement of the legal profession and became a lifetime member in 2018.

Singer is an award-winning writer of legal publications as well as a contributor of editorial content on several mainstream media platforms such as Mondaq, the Financial Post, CNN and the Lawyers Daily. He has also been featured on CBC, BNN and the Daily Beast.

Embrace your future and bring the heritage of your past to a place where you and your family will be proud call home – **Canada!**

Introduction

Under a shared jurisdiction between Ottawa and the provinces, Canada operates a two-tiered immigration system, offering programs for skilled workers, at both federal and provincial levels.

Through a network of [Provincial Nominee Programs](#) (PNP), almost all of Canada's ten provinces and three territories can nominate skilled worker candidates for admission to Canada with the specific skills required by their local economies. Successful candidates who receive a provincial nomination can then apply for Canadian permanent residence through federal immigration authorities. This is an important component of all provincial programs. Nunavut, Canada largest territory, does not currently operate an immigration nominee program.

Provincial immigration programs offer Canadian employers an important retention tool to recruit and retain skilled worker foreign nationals. Many qualified individual applicants can likewise find a strategic benefit by directly applying into a provincial immigration program.

Whether an employer or an individual applicant, accessing one of Canada's provincial programs as a skilled worker, requires discipline, organization and quite often, punctuality as programs quickly open and close.

Some PNPs target broad industries with labour shortages, while others will drill down to specific occupations where employers face challenges to find Canadian candidates.

Often, provincial streams open for a specific allocation of applications on a periodic basis, and close very quickly. Others update lists of target occupations several times throughout the year, bringing certain occupations into the immigration spotlight that were previous not in-demand.

While the requirements for a skilled worker to qualify and apply for a PNP are different depending on the province, each PNP has at least one stream that operates under the federal Express Entry immigration system. Here, provinces nominate candidates who have profiles in the federal Express Entry Pool. Nominated candidates score 600 [Comprehensive Ranking System](#) points,

effectively guaranteeing [an Invitation to Apply](#) in the following Express Entry draw, which takes place on average, every two weeks.

Quebec is the only province that manages its own fully integrated immigration program and has the exclusive responsibility of choosing immigrants wishing to settle there. As is the case with provincial programs, the role of the federal government is largely limited to conducting background and health verifications and issuing Canadian permanent residence visas.

The call to action for employers and individual candidates is clear. For candidates who do not meet federal level requirements, consider a provincial program. Consider the possibility that one of Canada's provinces may require a candidate with your skills and experience.

Canada's Provincial Nominee Programs



[Alberta Immigrant Nominee Program \(AINP\)](#)



[British Columbia Provincial Nominee Program \(BC PNP\)](#)



[Manitoba Provincial Nominee Program \(MPNP\)](#)



[New Brunswick Provincial Nominee Program \(NBPNP\)](#)



[Newfoundland and Labrador Provincial Nominee Program \(NLPNP\)](#)



[Northwest Territories Nominee Program \(NTNP\)](#)



[Nova Scotia Nominee Program \(NSNP\)](#)



[Ontario Immigrant Nominee Program \(OINP\)](#)



[Prince Edward Island Provincial Nominee Program \(PEI PNP\)](#)



[Saskatchewan Immigrant Nominee Program \(SINP\)](#)



[Yukon Nominee Program \(YNP\)](#)

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At a regional level, Canada also operates the [Atlantic Immigration Pilot](#). This employer-led program aims to help a few thousand skilled worker immigrants per year, settle in the Atlantic provinces of Nova Scotia, Newfoundland & Labrador, New Brunswick and Prince Edward Island.

Finally, provincial immigration programs may often complement federal temporary work programs, permitting the early entry of employees, in a wide range of industries. For example, technology workers in 14 occupations can be admitted to Canada under a temporary work permit in 30-days through the Global Talent Stream. There are a number of other best practice options under temporary federal work programs, that need to be considered, in conjunction with provincial immigration programs.

This eBook presents a summary of immigration programs offered by Canada's provinces, for skilled workers. We did not include information on specific targeted occupations as demand occupation lists are regularly updated/outdated and can be found under the [Provincial Immigration](#) section of www.immigration.ca.

Provincial Immigration News: Stay Up-to-Date

Our [Provincial Immigration News](#) section keeps you informed on the latest developments on Canada's PNPs.

Be it new invitation draws, program changes or updated occupations in-demand, we have it largely covered!



Alberta Immigrant Nominee Program

The Alberta Immigrant Nominee Program

Alberta is one of Canada's three Prairie provinces, located in Western Canada. It is one of the fastest growing provinces of the country and home to two of the country's major urban centers, Calgary and Edmonton. Alberta's landscape varies from towering mountains to glacial lakes, from vast boreal forests to fertile prairies and desert badlands. The province's natural resource portfolio includes natural gas, oil, coal, minerals and the famous Alberta oil sands, making Alberta Canada's energy province.

The [Alberta Immigrant Nominee Program \(AINP\)](#) is designed for individuals who possess the skills and abilities to fill labor shortages in Alberta. It is managed by the Alberta government in conjunction with IRCC. The AINP accepts skilled worker applications under the Alberta Opportunity Stream and under the Express Entry system.

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The Alberta Opportunity Stream

The [Alberta Opportunity Stream](#) launched in June 2018, replaced the Employer-Driven Stream and the Strategic Recruitment Stream. It is designed to simplify the AINP application process, reduce waiting times and make the system fairer for candidates and employers.

Eligibility Requirements

The selection requirements comprise six criteria:

1. Immigration Residency and Work Permit Requirements

At the time when the application is submitted and assessed:

- The candidate must have valid temporary resident status in Canada that authorizes work in Canada.
- The valid work permit can be based on:
 - A positive Labour Market Impact Assessment (LMIA) OR
 - A LMIA exemption via the International Mobility Program OR
 - A LMIA exemption through a Post-Graduate Work Permit (PGWP) AND:
 - Have met the requirements for graduation from an eligible Alberta post-secondary program or
 - be working in an eligible occupation in your field of study at an approved Alberta institution.

2. Occupation Requirements

At the time when the application is submitted and assessed, the candidate must be working in an eligible occupation in Alberta related to their previous work experience.

Post-Graduate Work Permit Holders with an approved Alberta credential from an approved Alberta institution must be working in their field of study.

Most [occupations](#) under National Occupational Classification (NOC) skill levels 0, A, B, C and D are eligible under the AINP.

3. Language requirements

At the time when the application is submitted, the candidate must demonstrate a minimum language of [CLB/NCLC](#) level 4 in English or in French. The minimum will increase to 5 for both languages as of June 14, 2019.

Exception: if a candidate applies under NOC 3413 (Nurse aides, orderlies and patient service associates), the [CLB/NCLC](#) language level must be minimum 7 in English or in French.

4. Education requirements

At the time when the application is submitted, the candidate must have a minimum of a high school diploma. Effective January 1, 2021 candidates will need to have completed a minimum of high school equivalent to Alberta standards.

5. Work Experience Requirements

At the time when the application is submitted, the candidate must have either:

- Minimum of 12 months full-time work experience in their current occupation in Alberta within the last 18 months; or
- Minimum of 24 months of full-time work experience in their current occupation in Canada and/or abroad within the last 30 months.
 - Work experience can be a combination of experience gained in Alberta, in Canada (outside Alberta) and/or abroad, or
- As a Post-Graduation Work Permit holder, a minimum of 6 months full-time work experience in their current occupation in Alberta within the last 18 months and in an occupation related to their studies for an Alberta approved credential at an Alberta approved institution.

Work experience in the qualifying period must be:

- Full-time (minimum of 30 hours/week).
- In the same occupation as the candidate's current occupation.

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- Acquired legally if in Alberta or Canada (valid work permit).
- Not while studying, during co-op placements or internships (except holders of PGWP).

At the time when the application is submitted and at the time AINP assesses it for nomination, the candidate must have:

- Required licensing, registration or certification to work in their current occupation in Alberta.
- A bona fide full-time job offer from an Alberta employer to work in their current occupation in Alberta and be working full-time for that employer in Alberta in that occupation.

Part-time employees, independent contractors, business owners or temporary agency workers are not eligible to apply. Home-based businesses and virtual locations are also ineligible.

6. Income Level Requirements

At the time when the application is submitted and at the time AINP assesses it for nomination, the candidate must meet minimum gross annual [income levels](#), based on family size.

Application Process

1. If an interested candidate determines they meet the selection criteria, they can apply by registered mail or by courier.
2. The application must be complete and must include all forms and documents requested by AINP in their document checklist.
3. The application will be assessed by AINP.
4. If the application is approved, AINP issues a nomination certificate.
5. With the nomination certificate, the nominee may apply for permanent residence to the federal government.
6. After medical, criminality and security checks, the federal government issues permanent resident visas.

The Alberta Express Entry Stream

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The Alberta Express Entry Stream allows the province to nominate through periodic draws, a limited number of qualified applicants from the federal Express Entry System.

Qualified candidates will be selected directly from the Express Entry pool by the AINP. Candidates must receive a Notification of Interest before they apply for nomination.

The stream targets candidates with strong ties to Alberta who help boost the economy and increase diversity. International graduates will also be invited.

Refugees, those under appeal or removal proceedings and temporary residents living outside of Alberta are ineligible.



British Columbia Provincial Nominee Program

The British Columbia Provincial Nominee Program

British Columbia is Canada's westernmost province, defined by the Pacific coastline and mountain ranges, and home of Canada's third largest city, Vancouver. The province's economy is diverse and relies on a strong natural resources sector, with a focus on forestry and mining. British Columbia's culture combines a unique mix of European, Asian, and First Nations influences, and its eight regions each provide dynamic and diverse features.

The [British Columbia Provincial Nominee Program \(BC PNP\)](#) targets individuals who meet the province's labour market needs and who intend to settle permanently in British Columbia.

The BC PNP accepts skilled worker applications under two pathways: Skills Immigration and Express Entry BC, each with their own sub-streams.

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Skills Immigration Stream

Skills Immigration (SI) stream targets skilled and semi-skilled workers in high-demand occupations in B.C. and is further divided into five components.

General requirements

A successful candidate under Skills Immigration stream must meet all program requirements at the time of registration and, if applicable, when applying.

Unless otherwise noted in the specific requirements of each category, the following conditions are required for all candidates under Skills Immigration:

- A full-time, indeterminate job offer from a B.C. employer in a skilled occupation (NOC skill type 0 and skill level A or B), accepted by the prospective candidate.
- The candidate must have the qualifications and experience required to perform the job offered.
 - Only legally acquire work experience will be considered.
- The wage offered must be comparable to what is being paid in B.C. for the occupation.
- Where the job offered is classified under skill level B, C or D, the candidate must demonstrate language proficiency [CLB/NCLC](#) 4 in English and French in all four language abilities.
- Where the job offered is classified under skill type 0 or skill level A, valid test results are not required at the time of registration unless points are claimed for language; however, BCPNP may request test results at any time during the application process.
- Meet the minimum income requirements according to the residence location in B.C. and the number of dependants.
- Not have more than 10% equity in the B.C. company offering employment, in the five years preceding the application and throughout the application process.

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- BCPNP must determine there is a positive employment demand and/or outlook for the particular occupation.
- Submit a complete application and pay the \$700 application fee.

General Requirements for Employers

- Be established as an employer in good standing in B.C.
- Provide full-time, indeterminate (permanent or with no set end date) employment to the applicant.
- Have a history of good workplace and business practices.
- Sign an employer declaration.
- Meet domestic labour market recruitment requirements, where applicable.

Skilled Workers

This stream provides a pathway to permanent residence for workers in professional, management, technical, trade or other skilled occupations.

Specific Eligibility Requirements

In order to qualify for this category, in addition to the general requirements, an interested candidate must also:

- Have at least two years of full-time work experience directly related to the job offered.
- Hold an offer of indeterminate, full-time employment from an eligible B.C. employer at suitable wages.

Health Care Professionals

Applicants in this category can be nurse practitioners, registered nurses, psychiatric nurses, physicians or allied health professionals, recruited by provincial and regional health authorities administered through Health Match BC (a recruitment service funded by the provincial government).

Specific Eligibility Requirements

In order to qualify for this category, an interested candidate must:

- Hold a full-time and indeterminate job offer from one of B.C.'s regional health authorities or the Provincial Health Services Authority as a physician, specialist physician, registered nurse, registered psychiatric nurse, nurse practitioner or an allied health professional (diagnostic medical sonographer, clinical pharmacist, medical laboratory technologist, medical radiation technologist, occupational therapist, physiotherapist).
- A midwife must have a letter of confirmation from an established practice group in B.C. confirming the acceptance into the group as an affiliated midwife for at least six months.
- Minimum of two years of full-time experience directly related to the job offered.

International Graduates

This category is directed at foreign nationals who have graduated from Canadian post-secondary institutions, in the three years prior to the application.

Specific Eligibility Requirements

In order to qualify for this category, an interested candidate must:

- Hold an eligible degree or diploma from a Canadian post-secondary institution following a program of at least 12 months of full-time studies within the three years preceding application.
- Accept an indeterminate full-time job offer from a B.C. Employer for an occupation under NOC Skill Levels O, A, or B that typically requires a university or college education.

International Post-Graduates

This program allows qualified graduates of a B.C. post-secondary institution to settle in the province. No job offer is required to apply in this category.

Specific Eligibility Requirements

In order to qualify for this category, an interested candidate must:

- Hold a Masters or Doctoral degree from a recognized post-secondary institution in B.C. in a designated field of study of natural, applied or health sciences, within the three years preceding their application.
- Demonstrate ability and intention to settle in B.C.

Entry-Level and Semi-Skilled Workers

This category targets temporary foreign workers working in B.C. in an eligible occupation within the hospitality/tourism services, long-haul trucking and food processing OR in any NOC level C or D occupation in the Northeast Development Region of the province.

Specific Eligibility Requirements

In order to qualify for this category, an interested candidate must:

- Hold a job offer in an eligible occupation.
- Employed full time by the B.C. employer making the offer, for at least 9 consecutive months, in an eligible occupation.
- Completed 12 years of formal education.
- Meet all regulatory or licensing requirements for the position offered.
- Demonstrate basic language proficiency in one of Canada's official languages.

The Express Entry BC Stream

The Government of British Columbia promotes its own Express Entry stream, through periodic draws, enabling the province to nominate qualified candidates for admission to Canada under the federal Express Entry immigration system.

A successful candidate must first qualify for one of the three federal economic immigration programs (Federal Skilled Workers, Federal skilled Trade or Canadian Experience Class) and submit an Express Entry profile.

In addition, potential candidates must qualify for one of British Columbia Express Entry Categories (by meeting the eligibility requirements described above):

- EEBC – Skilled Worker
- EEBC – Healthcare Professional
- EEBC – International Graduate
- EEBC – International Post Graduate

The British Columbia Express Entry Categories targets applicants who have the education, experience, language proficiency and adaptability to successfully establish in British Columbia and contribute to the province's prosperity. The potential candidates must intend to reside in British Columbia.

Work experience in the province of B.C. is not required. However, the candidate must hold a validated offer of full-time indeterminate employment from a British Columbia employer, except for candidates under the EEBC International Post Graduate stream.

An advantage of applying under the British Columbia Express Entry stream is the priority processing given on the permanent residence application.

The BC PNP Tech Pilot

The [BC PNP Tech Pilot](#) allows British Columbia immigration officials to expedite the processing of immigration candidates for in-demand technology occupations. Through weekly draws, invitations are issued to candidates with work experience in one of [29 eligible occupations](#) in the B.C. technology sector.

The BC PNP Tech Pilot prioritises technology sector applications under B.C. immigration streams. Candidates must still meet the basic requirements of an applicable British Columbia immigration category, including a minimum one-year job offer from a B.C. employer.

Categories include Skilled Workers, Healthcare Professionals, International Graduates, International Post-Graduates and Entry-Level and Semi-Skilled Workers.

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BC PNP Tech Pilot: Key Features

1. Dedicated concierge service

Technology employers receive access to a concierge service that includes a guaranteed next business day assignment of applications in one of the outlined occupations.

2. Weekly invitations for tech candidates

Tech employers are given timely access to qualified individuals in [the 29 key tech occupations](#).

3. Priority processing

Dedicated BC PNP Tech Team and next business day assignment of tech applications in the 29 in-demand occupations.

4. Focused outreach and engagement

BC PNP sessions and events tailored for the tech sector, including one-on-one employer support.

Application process

1. Registration

- The government of British Columbia operates a Skills Immigration Registration System (SIRS) for the BC PNP. It is a dynamic intake management system that allows B.C to prioritize high-impact candidates.
- Interested candidates in BC PNP must register via BCPNP Online system.
- It operates under a points-based system which gives candidates a registration score that determines whether they may be invited to apply. The score is based on a number of factors — such as level of education, years of direct work experience and a B.C. employment offer — that reflect an individual's ability to succeed in the labour market and contribute to the provincial economy.
- Certain categories do not need registration: SI and EEBC Healthcare Professionals and International Post Graduates.

2. Invitation to apply

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- Highest-scoring profiles will receive an invitation to apply for a nomination application.

3. Application

- After receiving an invitation, the candidate must submit a complete application online and pay the \$700 application fee
- There is a 30-day deadline to submit the application.

4. Nomination

- Approved candidates will receive nomination enabling them to apply for permanent residence to the federal government IRCC.

5. IRCC application

- Following health, criminality and security checks, the approved candidates will receive a permanent resident visa.



Manitoba Provincial Nominee Program

Manitoba Provincial Nominee Program

Manitoba is one of Canada's prairie provinces and its economy relies heavily on agriculture, tourism, energy and forestry. Located at the "heart of Canada", Manitoba is known for its warmth towards newcomers and is a place where more than 200 cultures live together in harmony. Its capital city, Winnipeg, is a world-class city that offers affordable housing and education options.

Manitoba in 1996, was the first Canadian province to establish its own provincial immigration program. The [Manitoba Provincial Nominee Program \(MNP\)](#) selects candidates with skills and experiences needed in the local labour market. It operates under two streams, each with its own two sub-categories.

Skilled Workers in Manitoba Stream

The Skilled Worker in Manitoba Stream (SWM) is based on the specific needs of Manitoba employers. SWM targets foreign-trained workers with the required skills and nominates them for Canada permanent residence. The stream prioritizes candidates with a strong attachment to Manitoba, with two pathways: Work Experience and Employer direct Recruitment.

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Manitoba Work Experience Pathway

This pathway is for applicants currently working in Manitoba on temporary work permits, through the Temporary Foreign Worker Program or as international students who are out-of-province graduates, or who are Manitoba graduates working in jobs not on the [In-Demand Occupations list](#).

Eligibility Requirements

- Work experience in Manitoba / current employment in Manitoba:
 - minimum of 6 months if the job is on the In-Demand Occupations list
 - minimum of 12 months if the job is NOT on the In-Demand Occupations list
- The job is long-term, full-time and meets wage requirements.
- The candidate must reside and/or work with a valid permit in MB at the time of application.
- Official languages proficiency:
 - Minimum of [CLB/NCLC](#) 7 for regulated occupations
 - Minimum of CLB/NCLC 6 for compulsory trades
 - Minimum of CLB/NCLC 5 for all other NOC 0, A and B
 - Minimum of CLB/NCLC 4 for semi-skilled occupations NOC C and D
- Demonstrate ability and intent to reside in Manitoba.

Employer Direct Recruitment Pathway

This pathway is for applicants from overseas with job offers from approved Manitoba employers.

Eligibility Requirements

- Relevant work experience of minimum 2 years in the past 5 years.
- Long-term, full-time job offer that meets the wage standards.
- Aged between 21-45 years.
- Post-secondary education related to the position offered.
- Official languages proficiency:
 - Minimum of CLB/NCLC 7 for regulated occupations

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- Minimum of CLB/NCLC 6 for compulsory trades
- Minimum of CLB/NCLC 5 for all other NOC 0, A and B
- Minimum of CLB/NCLC 4 for semi-skilled occupations NOC C and D
- Demonstrate ability and intent to reside in Manitoba.
- Prospective employers must meet specific eligibility criteria.

Skilled Worker Overseas Stream

The Skilled Worker Overseas Stream (SWO) is aimed at international skilled workers who are able to demonstrate an established connection to Manitoba through:

- 1. Manitoba Support:** eligible family members or friends who are established residents of the province and able to endorse the candidate's settlement plan.
- 2. Manitoba Experience:** past employment or past education in Manitoba.
- 3. Manitoba Invitation:** letters of invitation are issued at the discretion of MPNP after interview during a recruitment mission or exploratory visit.

This stream uses a points-based assessment to determine eligibility. A successful candidate must score at least 60 points to be considered for nomination.

It includes both a dedicated Canada Express Entry Pathway and a direct provincial pathway.

Manitoba Express Entry Pathway

This sub-stream is intended for international candidates eligible under another MPNP stream, who also meet Express Entry criteria and have an active Express Entry profile. Candidates need skills, training and experience in one of Manitoba's [In-Demand Occupations](#), and a strong family connection to the province.

Eligibility Requirements

- An ongoing valid federal Express Entry profile.
- Minimum of 6 months of work experience in an occupation in demand.
- Minimum of [CLB/NCLC 7](#) for occupations in NOC 0 and A; and minimum of CLB/NCLC 6 for positions in NOC B.
- At least one post-secondary program of at least one-year duration.
- Demonstrate the ability and intent to settle in Manitoba AND demonstrate a close connection to the province by having a family member or friend who has been living in Manitoba for at least one year or by having a valid invitation to apply from MPNP
- Demonstrate sufficient settlement funds.

Human Capital Pathway

This sub-stream targets international skilled workers with skills, training and experience in one of Manitoba's [In-Demand Occupations](#). Candidates must demonstrate potential to find employment soon after they arrive in Manitoba.

Eligibility Requirements

- Full-time employment experience for at least 6 months in an occupation in demand
- Official languages proficiency:
 - Minimum of [CLB/NCLC 7](#) for regulated occupations
 - Minimum of CLB/NCLC 6 for compulsory trades
 - Minimum of CLB/NCLC 5 for all other NOC 0, A and B
- At least one post-secondary program of at least one year.
- Demonstrate the ability and intent to settle in Manitoba AND demonstrate:
 - a close connection to the province by having a family member or friend who has been living in Manitoba for at least one year, or
 - past study in Manitoba in the past five years, or
 - past work experience in Manitoba in the past five years, or
 - have a valid invitation to apply from MPNP.
- Demonstrate sufficient settlement funds.

International Education Stream

The International Education Stream (IES) is directed towards international graduates from Manitoba colleges and universities. Under IES, candidates are no longer required to work for six months in their field before applying for an MPNP nomination. This stream will be implemented starting November 2018 and it has only one pathway:

Career Employment Pathway

The IES Career Employment Pathway will expedite nomination for recent international graduates in STEM subjects (science, technology, engineering and mathematics), with internships contributing to innovation. International graduate candidates with job offers in an In-Demand Occupation aligned with their qualification no longer have to work for six months before applying,



New Brunswick Provincial Nominee Program

New Brunswick Provincial Nominee Program

New Brunswick is Canada's only officially bilingual province, with about 33% of its population speaking French. The largest of the three Maritime Provinces, New Brunswick has the highest and largest tide ranges in the world that have carved a spectacular coastline. The world-famous Confederation Bridge connects New Brunswick to Prince Edward Island.

The [New Brunswick Provincial Nominee Program \(NBPNP\)](#) targets qualified candidates who meet the province's specific economic and labour market needs. Currently, the program operates two streams: Skilled Workers with Employer Support and the new Express Entry NB Labour Market Stream.

Skilled Worker with Employer Support Stream

The New Brunswick Skilled Worker with Employer Support stream is aimed at candidates who have secured a permanent, full-time job offer from a New Brunswick employer.

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Eligibility Requirements

As a skilled worker with employer support, the candidates must:

- Aged between 22 and 55.
- Demonstrate sufficient English and/or French language ability to fulfill their duties.
 - Applicants in NOC skilled levels C and D must achieve [CLB/NCLC](#) 4 in listening, speaking, reading and writing prior to nomination.
- Hold education, qualifications and, or licenses needed to fulfill the job duties, with the minimum being high school diploma.
- Intend to live and work in New Brunswick.
- Hold a genuine, permanent, full-time offer of employment from a New Brunswick company operating for at least one year, in a position of Skill levels 0, A, B; Skill level C, Skill type 1, 3, 7, 8, 9; Skill level D, Skill type 1, 3, 7, 8, 9.
 - The employer must demonstrate it is unable to hire a Canadian citizen or permanent resident for the position and provide a comparable industry rate of pay.
- Score a minimum of 50 points on the New Brunswick selection factors: age, language, education, adaptability, work experience.

Express Entry Labour Market Stream

Nominated candidates under this stream will have their applications processed through the federal government's Express Entry system.

Eligible candidates must first qualify for one of the federal immigration programs: Skilled Worker, Skilled Trades or Canadian Experience Class. Then, they must meet the specific criteria imposed by the NBNP.

Eligibility Requirements

To apply under this category, candidates must:

- Meet all eligibility criteria and selection factors for the [Federal Skilled Worker Program](#) (obtaining at least 67 points out of 100).
- Aged between 21 and 55.
- Score [CLB/NCLC](#) 7 for English or French in reading, writing, speaking and listening.

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- Hold a minimum secondary school education, either obtained in Canada or assessed by a designated body if obtained outside Canada.
- At least one-year work experience in National Occupational Classification 0, A or B.
- Sign a commitment to live and work in New Brunswick.
- Provide proof of minimum funds required by the federal government to establish successfully in New Brunswick.
- Where an application is backed by a job offer, the New Brunswick employer must have been operating for at least one year at the time the application is received.

Individuals who intend to apply and work in occupations that are regulated in New Brunswick must have either a valid job offer from a New Brunswick employer or a license or certificate issued by a New Brunswick regulatory body.

Application process

An interested individual wishing to apply under the Skilled Worker with Employer Support must submit one set of NBNP original forms and supporting documents AND one set or original, plus one photocopy, of the IRCC forms and supporting documents.

If NBNP approves the application, it issues the nomination and transmits the permanent residence application to the federal government.



Newfoundland & Labrador Provincial Nominee Program

Newfoundland and Labrador Provincial Nominee Program

Newfoundland and Labrador form the most eastern province of Canada. Labrador is connected to the mainland and Newfoundland is an island hosting about 92% of the province's population. Its capital, St. John's, is one of the oldest cities in Canada and the centre of the oil and gas industry in Eastern Canada.

The [Newfoundland and Labrador Provincial Nominee Program \(NFPNP\)](#) nominates qualified individuals who possess the skills and experiences necessary to successfully establish themselves in the province. The program currently operates three streams: Skilled worker, Express Entry Skilled Worker and International Graduate.

Skilled Worker

This category is for individuals who have a guaranteed offer of employment from a Newfoundland and Labrador employer, or who are already working in the province on a valid Work Permit.

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Eligibility Requirements

To be eligible to apply under this program, a candidate must:

- Hold a full-time job or job offer from a Newfoundland and Labrador employer.
- Have a valid Canadian Work Permit with at least 4 months of validity remaining, or be entitled to apply for one.
- Hold qualifications, training, skills, and/or accreditation required for the job.
- Demonstrate the intention and ability to settle permanently in Newfoundland and Labrador.
- Have sufficient settlement funds and financial resources to successfully establish themselves and any dependents in Newfoundland and Labrador.
- The employer (or future employer) must demonstrate a need for the candidate's skills; and
- Demonstrate sufficient English or French language capability to perform the employment duties.
 - Semi-skilled and low-skilled applicant with jobs or job offers in NOC C and D must demonstrate at least [CLB/NCLC](#) level 4.

Express Entry Skilled Worker

This category is for applicants who:

- Have a profile in the federal Express Entry Pool
- Hold a high-skilled job offer from an eligible Newfoundland & Labrador employer for at least two years with possibility of extension.
- Salary and benefits must meet provincial standards and prevailing wage rates.

Eligibility requirements

To be eligible to apply under this program, a candidate must:

- Score a minimum of 67 points out of 100 on the PNP point assessment grid.
- Have an IRCC Work Permit with at least 4 months remaining at time of application, or be entitled to apply for one.
- Have a Canadian post-secondary degree or diploma, or a foreign qualification with an approved Educational Credential Assessment.
- Demonstrate the intention and ability to settle permanently in Newfoundland and Labrador.
- Have sufficient settlement funds and/or financial resources.

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- Provide language test results matching level declared in Express Entry profile.

International Graduate Category

This category is for applicants who have graduated recently, have obtained a Post-Graduate Work Permit and who have a guaranteed offer of employment from a Newfoundland and Labrador employer.

Eligibility requirements

To be eligible to apply under this program, a candidate must:

- Graduated from an eligible publicly funded Canadian college or University.
- Completed at least half of their studies in Canada.
- Completed a minimum of a two-year diploma or degree program (full-time) or a one-year post-graduate degree program and certificate program which require a previous degree or diploma obtained abroad.
- Hold a full-time job or job offer from a Newfoundland and Labrador employer for at least two years with possibility of extension.
- Have the qualifications, training, skills, and/or accreditation required for the job.
- Hold a Post-Graduate Work Permit with at least 6 months of validity remaining at the time of the application.
- Demonstrate the intention and ability to settle permanently in Newfoundland and Labrador.
- Have sufficient settlement funds and financial resources to successfully establish in Newfoundland and Labrador.
- Prove English or French language capability to perform the employment duties (if NOC C or D, the applicant must meet the minimum language requirements); and
- Hold a job offer related to their field of study if the studies at a recognized post-secondary institution were completed outside of Newfoundland and Labrador; they may be required to work for at least 1 year prior to the submission of the application.

Application process

Applications under all three streams must follow the same steps:

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1. Complete provincial and federal forms.
2. Include supporting documentation, following the provincial and federal checklists.
3. Submit the application to the Newfoundland's immigration authority, the Office of Immigration and Multiculturalism.
 - An interview may be required under all streams.
4. If the application is approved, a nomination certificate is issued enabling the applicant to apply for permanent residence at the federal level.



Northwest Territories Nominee Program

Northwest Territories Nominee Program

Northwest Territories offer prospective immigrants excellent employment opportunities, with the highest median household income in Canada and many thriving cultural communities.

Foreign nationals wishing to relocate to Northwest Territories may apply to [the Northwest Territories Program \(NTP\)](#) for nomination under three streams, which are all employer-driven.

Critical Impact Workers

This stream is designed to help employers fill shortages for entry level jobs. In order to qualify under this program, the candidate must satisfy the following criteria:

- Worked in the same position for at least six months with a valid work permit.
- Show proof of sufficient financial or settlement support in the NWT.
- Hold the required education and work experience for the specific occupation.
- Demonstrate language proficiency in English or French by providing test results of minimum [CLB/NCLC](#) 4 in four language abilities.

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Requirements for Employers

- A registered business, industry association or a local, municipal, First Nation or Territorial government in the NWT that has been registered and operational for a minimum of six months.
- In good standing with the Worker's Safety and Compensation Commission (WSCC) and the NWT Employment Standards Office.
- Show proof of local and national recruitment efforts and submit a summary of results.
- Hold a job vacancy and identify a potential nominee.
- Obtain a positive LMIA.
- Provide an employment contract for a position that is:
 - full-time (minimum 30 hours per week);
 - in an occupation that falls into NOC skill levels C or D;
 - offering comparable industry wage rate.

Skilled Workers

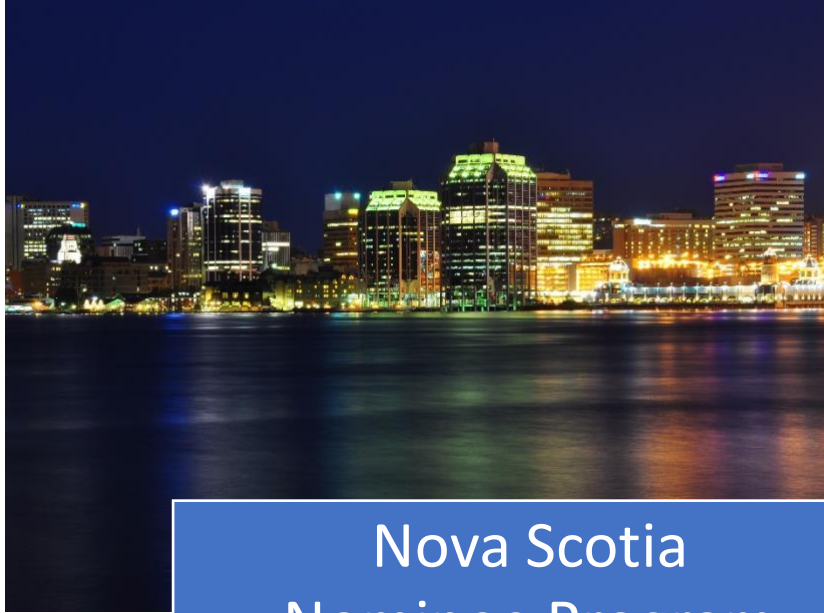
This stream is designed to help employers fill shortages for jobs that require formal education and/or specialized training. In order to qualify under this program, the candidate must satisfy the following criteria:

- Have the required certification or accreditation for the specific trade or occupation.
- If applicable, meet territorial certification, licensing or registration requirements of the job.
- Hold the required education and work experience for the specific occupation.
- Provide proof of sufficient financial or settlement supports in the NWT.
- Demonstrate language proficiency in English or French by providing test results of minimum [CLB/NCLC](#) 6 for occupations under NOC 0 and A; and CLB/NCLC 5 for NOC level B;
- Hold a job offer from an NWT employer, meeting all the requirements presented above, except it must be in a high skilled occupation.

Express Entry

The NWT Express Entry stream, through periodic draws, targets skilled workers who have an ongoing profile in the federal Express Entry System and who wish to work and live in the Northwest Territories.

Interested individuals must meet the eligibility criteria of one of the federal programs managed by Express Entry. They must also meet the criteria for the NWT Skilled Worker stream.



Nova Scotia Nominee Program

Nova Scotia Nominee Program

One of Canada's three maritime provinces, Nova Scotia is composed by the Nova Scotia Peninsula and over 3000 smaller islands. The province's main resource industries are agriculture, fishing, mining, forestry and natural gas extraction. Halifax, its capital, is a major economic and cultural center in Atlantic Canada.

The [Nova Scotia Nominee Program \(NSNP\)](#) targets prospective immigrants who have the skills and experience to boost the province's economy and tackle demographic challenges.

Candidates who meet the criteria of one of six different streams can be nominated for Nova Scotia immigration, with a target processing time of three months.

Nova Scotia Demand: Express Entry

The Nova Scotia Demand: Express Entry stream, through periodic draws, enables the province to nominate qualified candidates for admission to Canada under the federal Express Entry

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immigration system, without a sponsoring employer. The province nominates qualified applicants from the federal Express Entry pool.

The stream includes two sub-categories: Category A requires a job offer, Category B requires experience in Nova Scotia's [targeted occupations](#).

Category A: Eligibility Requirements

- Full-time permanent skilled job offer from a Nova Scotia employer.
- One year of skilled work experience related to the job.
- Canadian high school credential or equivalent.
- Proven language ability in English or French at [CLB/NCLC](#) 7.
- Score 67 points or more on the stream's six selection factors.
- Have the financial resources to successfully settle in Nova Scotia.
- Register a profile in the federal government Canada Express Entry.

Category B: Eligibility Requirements

- One year of skilled work experience in one of the [in-demand occupations](#).
- Canadian high school credential or equivalent.
- Proven language ability in English or French at [CLB/NCLC](#) 7.
- Score 67 points or more on the stream's six selection factors.
- Have the financial resources to successfully settle in Nova Scotia.
- Register a profile in the federal government Canada Express Entry.

Nova Scotia Experience: Express Entry

High skilled immigrants with experience in Nova Scotia qualify under the Nova Scotia Experience: Express Entry stream. As a core requirement, candidates require one year of experience in a National Occupational Classification (NOC) O, A or B position.

Eligibility Requirements

- At least one year of work experience in Nova Scotia.
- Aged 21 to 55 years.
- Canadian high school graduate or equivalent.

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- Language proficiency in English or French: [CLB/NCLC](#) 7 for skilled work in NOC 0 and A, CLB/NCLC 5 for NOC B jobs.
- Register a profile in the federal government Canada Express Entry.

Nova Scotia Labour Market Priorities: Express Entry

This stream is designed to allow the province to promote specific occupations for immigration. Only candidates who receive Letters of Interest may apply. Early Childhood Educators were the first focus occupation.

Eligibility Requirements

- Hold a Letter of Interest from the Nova Scotia Nominee Program within the Express Entry system.
- Meet the minimum work experience requirements of the Express Entry stream for which they have qualified.
- Demonstrate sufficient funds to successfully establish in Nova Scotia and to pay for the immigration costs and travel expenses.
- Hold legal status in their current country of residence.
- Meet eligibility criteria in place at the time they are issued a Letter of Interest.

Skilled Worker Stream

The employer-driven Skilled Worker stream is directed towards foreign workers and international graduates. Employers who have been unable to hire Canadian citizens or permanent residents can access the stream after receiving a positive LMIA.

Candidate Requirements

- Full-time permanent job offer from a Nova Scotia employer.
- At least one year of work experience related to the job (semi-skilled and low-skilled workers must have six months of experience with the job-offering employer).
- Aged 21 to 55 years.
- Minimum high school diploma.
- Hold appropriate training, skills and/or accreditation, if required.

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- Language ability in English or French equal to CLB/NCLC Level 5 for skilled workers, [CLB/NCLC](#) Level 4 for semi-skilled and low-skilled workers.
- Financial resources to successfully settle in Nova Scotia.

Physician Stream

The Nova Scotia Physician Stream helps the province's public health system hire foreign general practitioners, family physicians, and specialist physicians. It is designed to help recruit and retain foreign doctors for positions the province has been unable to fill by a Canadian.

Eligibility Requirements

- Legal status in country of residence.
- Job offer: written and approved by the Nova Scotia Health Authority (NSHA) or the Izaak Walton Killam Health Centre as a:
 - General practitioner and family physician (NOC 3112) OR
 - Specialist physician (NOC 3111)
- Proof of education and medical training required for licensure in Nova Scotia.
- Ability to perform the job in one of Canada's official languages.



Ontario Immigrant Nominee Program

Ontario is Canada's most populous province, home to the nation's capital, Ottawa, and its largest city, Toronto. It is Canada's leading manufacturing province and abounds in natural resources. The varied landscape ranges from the rocky and mineral-rich Canadian Shield to more than 250,000 lakes which form one-fifth of the world's fresh water reserves.

The [Ontario Immigrant Nominee Program \(OINP\)](#) supports employers by facilitating the immigration of managerial, professional and highly skilled foreign workers and international students required to meet their human resources needs. The OINP manages three categories for skilled workers and graduates, each with their own sub-streams.

Ontario Human Capital Category

This category is comprised of the Express Entry stream and two student-related streams: Masters Graduates and PhD Graduates.

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Masters Graduates Stream

This stream offers an opportunity to obtain permanent residence to international students who obtained a masters degree in Ontario without requiring a job offer.

To be eligible to apply, a candidate must meet the following criteria:

- Graduated from a Master's degree program from an eligible institution in Ontario, that was at least one-year full-time.
- Obtained minimum language [CLB/NCLC](#) level 7 or above in English or in French.
- Resided legally in Ontario for at least one year in the last two.
- Have sufficient settlement funds.
- Intend to live and work in Ontario.
- Must have legal status in Ontario or abroad. Applications from elsewhere in Canada will not be accepted.
- Application must be submitted within two years of completing the requirements to graduate from the master's degree.

PhD Graduates Stream

This stream offers international students an opportunity to become a permanent resident for who hold a PhD degree from Ontario without requiring a job offer.

To be eligible to apply, a candidate must meet the following criteria:

- Graduated from a PhD degree program in an eligible institution in Ontario, and have completed at least two-years full-time.
- Resided legally in Ontario for at least one year in the last two.
- Have sufficient settlement funds.
- Intend to live and work in Ontario.
- Application must be submitted within two years of completing the requirements to graduate from the PhD degree.

Application process

Interested candidates who meet the requirements must complete an application online and submit all relevant forms and supporting documentation. A \$1500 processing fee is charged for applications submitted under this category.

If the application is approved, the candidate will receive a Letter of Nomination and must apply for permanent residence with IRCC within the following six months.

Ontario Express Entry

Ontario manages three streams under the federal system Express Entry. Interested candidates do not apply directly to OINP for nomination but rather they must wait for the province to select them from the federal express entry pool and invite them to apply.

Human Capital Priorities Stream

This stream is designed for skilled workers who wish to live and work in Ontario, and who have proven skills and abilities to successfully establish themselves in the province.

To qualify under this stream, applicants must have:

- Ongoing profile under the Federal Express Entry system and be qualified for either the Federal Skilled Worker Program (FSWP) or the Canadian Experience Class (CEC).
- Hold minimum of 1-year of full time, or full-time equivalent work experience under NOC occupation level 0, A or B, in the past five years if applying under the FSWP or in the past three years if applying under CEC.
- Hold the equivalent of a Canadian Bachelors degree or higher.
- Show language competency with minimum [CLB/NCLC](#) level 7 in English or in French.
- Intention to reside in the Province of Ontario.
- Residing with legal status in Canada.
- Proof of required settlement funds.

- Minimum Express Entry Comprehensive Ranking System score as determined by director under periodic draws.

French-Speaking Skilled Worker Stream

This stream targets French-speaking candidates who also have strong English language proficiency and who wish to live and work in the province of Ontario.

To qualify under this stream, applicants must have:

- Active profile under the Federal Express Entry system and be qualified for either the Federal Skilled Worker Program (FSWP) or the Canadian Experience Class (CEC).
- Hold minimum of 1-year of full time, or full-time equivalent work experience under NOC occupation level 0, A or B, in the past five years if applying under the FSWP or in the past three years if applying under CEC.
- Hold the equivalent of a Canadian Bachelors degree or higher.
- Minimum language NCLC level 7 in French and minimum CLB level 6 in English.
- Intention to reside in the Province of Ontario.
- Residing with legal status in Canada.
- Proof of required settlement funds.

Skilled Trades Stream

This stream targets skilled trades workers in eligible sectors, who live and work legally in Ontario at the time of their application.

To qualify applicants must have:

- Active profile under the Federal Express Entry system and be qualified for either the Canadian Experience Class (CEC).
- At least 12 months, cumulative or continuous, of full-time paid work experience in Ontario, within the last two years prior to the Notification of Interest, in NOC minor group 633, or major groups 72, 73 or 82.
- Proof of Ontario license or certification if an occupational requirement.

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- A valid work permit and residing in Ontario at the time of application.
- Minimum language [CLB/NCLC](#) level 5 or above in English or in French.
- Proof of required settlement funds.

Application process

1. Create and submit an Express Entry profile under the required federal program.
2. OINP, through periodic draws, identifies and invites candidates from the federal Express Entry pool.
3. Invited candidates will receive a Notification of Interest (NOI), inviting them to apply for nomination.
4. Interested candidates must apply within 45 calendar days from receipt of the NOI through the OINP e-Filing Portal.
 - An application fee of \$1500 is due at this time.
5. If approved, the letter of nomination will be issued in the Express Entry profile; interested candidates have 30 calendar days to accept it.
6. If accepted, the candidate will receive 600 points, increasing their CRS score and ensuring that they will receive an invitation to apply for permanent residence from the federal government.
7. After health, security and background checks, IRCC will issue the permanent resident visa to approved candidates.

Ontario Employer Job Offer Category

The Ontario Employer Job Offer category replaces the previous Employer Pre-Screened category with the main difference being that it is now the candidate, not the employer, who leads the application process. The category has three sub-streams, for foreign workers, international students and in-demand skills.

Employer Job Offer: Foreign Worker Stream

Under this stream, applicants need a full-time job offer of an indeterminate duration from an employer in Ontario, under NOC 0, A or B that meets median wage levels in Ontario.

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To qualify, applicants must also have:

- Two cumulative years of relevant work experience in the previous five years before the date of application.
- Relevant mandatory licensing in Ontario, if the occupation requires.
- Hold legal status abroad, or hold legal status with a work permit in Canada.
- Intention to reside in Ontario.
- The business must also meet requirements:
 - An active business for the past three years;
 - Business premises in Ontario;
 - In compliance with all the employment, health and safety legislation;
 - If in GTA: minimum of \$1,000,000 in gross annual revenue and five full-time employees who are Canadian citizens or permanent residents;
 - If outside GTA: minimum of \$500,000 in gross annual revenue and three full-time employees who are Canadian citizens or permanent residents.

Employer Job Offer: International Student Stream

Under this stream, applicants need a full-time job offer of an indeterminate duration from an employer in Ontario, under NOC 0, A or B that meets low wage levels in Ontario.

To qualify, applicants must also have:

- Graduated or met requirements of a full-time minimum two-year degree from a publicly-funded Canadian college or university; OR
- Graduated or met requirements of a full-time minimum one-year post-graduate diploma program from a publicly-funded Canadian college or university.
- Completed at least half the studies in Canada.
- Apply within two years from the date you completed the above course.
- Intention to reside in Ontario.
- Legal status in Ontario.
- The business also meets the requirements as described above.

Employer Job Offer: In-Demand Skills Stream

The stream targets candidates with specific skilled in-demand in Ontario. Successful candidates must hold a full-time job offer of indeterminate duration in the agriculture or construction sector and meets the prevailing wage in Ontario for the occupation. For those already working in the position, the proposed wage must be equal or greater than the current wage being paid.

To qualify, applicants must also have:

- One year of cumulative work experience in the last three years in one of the [eligible occupations](#). Experience must be paid and full time, or the equivalent amount in part time work in Ontario Seasonal work does not count.
- Equivalent of Canadian high school education or higher.
- Valid certificate or license at the time of application for any claimed work experience that requires it.
- Minimum [CLB/NCLC](#) 4 in English or French in all language competencies.
- Sufficient funds and/or income in Ontario to cover settlement costs for you and your family members.

Application process

Interested candidates who meet the requirements must complete an online application and submit all relevant forms and supporting documentation. An application fee of \$2000 (if the job offered is located in GTA) or of \$1500 (if the job offered is located outside GTA) is due at this moment.

If the application is approved, the candidate will receive a Letter of Nomination and must apply for permanent residence with IRCC within the following six months.



Prince Edward Island Provincial Nominee Program

Prince Edward Island Provincial Nominee Program

One of Canada's maritime provinces, Prince Edward Island is the smallest province in both land area and population. It is often called the "Birthplace of Confederation" because of the Charlottetown Conference in 1864, when the confederation took place. The island's beautiful landscape has inspired the classic novel of *Anne of Green Gables*, and had made it a popular tourist destination for relaxation. Its economy relies heavily on agriculture, tourism and fishery.

The [Prince Edward Island Provincial Nominee Program \(PEI PNP\)](#) expedites immigration to Canada for individuals and their families who meet provincial criteria in support of four initiatives: increased business and economic development, increased supply of skilled workers, increased population and achievement of provincial demographic, social and cultural objectives.

Prince Edward Island Labour Impact Category

This category targets individuals who possess the skills and experience to successfully establish in the province of PEI. It is divided into four streams: skilled workers in PEI, skilled workers outside PEI, critical workers and international graduates.

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Skilled Workers in PEI

This employer-driven stream allows skilled workers who are currently working in PEI to be nominated for Canadian Permanent residence if they meet the following criteria:

- Hold a full-time, long-term employment offer from a Prince Edward Island business in an occupation classified as NOC skill level 0, A or B.
- Hold a valid work permit and currently working in PEI.
- Ability to attend an interview if required.
- Completion of a post-secondary education of minimum two years.
- Aged 21 to 59 years.
- At least two years of full-time work experience in the past five years.
- Sufficient language proficiency in English or French to occupy the employment offered: minimum [CLB/NCLC](#) level 4 or having studied in English or in French.
- Sufficient settlement funds.
- Demonstrate intention to settle in Prince Edward Island.

Skilled Workers outside PEI

This employer-driven stream enables skilled workers holding an employment offer in PEI to be nominated for Canadian Permanent residence if they meet the following criteria:

- A full-time, long-term employment offer from a Prince Edward Island business in an occupation classified as NOC skill level 0, A or B;
 - The job offer must first be approved by PEI PNP office, and only after approval it can be used to submit an expression of interest profile.
- Legal status in their country of residence.
- Completion of a post-secondary education, with a minimum of 14 years of formal education.
- Aged 21 and 59 years.
- At least two years of full-time work experience in the past five years.
- Sufficient language proficiency in English or French to hold the position being offered: minimum language [CLB/NCLC](#) level 4 or having studied in English or in French.
- Sufficient settlement funds.

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- Demonstrate intention to settle in Prince Edward Island.

Critical Worker Category

This category is designed to resolve labour shortages and is open to foreign workers already in PEI with employment in specific critical [demand occupations](#). The primary criteria for nomination are:

- A full time offer of employment from a Prince Edward Island business in one of the following occupations: truck driver, customer service representative; labourer; food & beverage server; housekeeping attendant.
- Minimum of 6 months of work experience with the PEI employer.
- Current valid Canadian work permit.
- Minimum high school diploma.
- Aged 21 and 59 years.
- At least two years of full-time work experience in the past five years.
- Sufficient language proficiency in English or French to occupy the employment offered: minimum [CLB/NCLC](#) level 4.
- Sufficient settlement funds.
- Demonstrate intention to settle in Prince Edward Island.

International Graduates

This stream is specific to applicants that have graduated from an accredited PEI post secondary institution and who are currently working in PEI. The primary criteria for nomination are:

- A full-time, long-term employment offer from a Prince Edward Island business in an occupation classified as NOC skill level 0, A or B.
- Completion of a post-secondary education or diploma (2-year diploma at least) in a publicly funded PEI institution.
- Minimum of 6 months of work experience with the PEI employer in a position relevant to the education completed in PEI.
- Current valid Canadian post-graduate work permit.
- Age 21 to 59 years.

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- Demonstrate sufficient language proficiency in English or French language for the employment offered in PEI.
- Sufficient settlement funds.
- Demonstrate intention to settle in Prince Edward Island.

Application process

If an applicant meets the requirements, he must create a profile and fill out an Expression of Interest in the Prince Edward Island Expression of Interest system.

The profile is valid for 6 months. If invited to apply for nomination, the candidate will have 60 days to submit a complete application (completed forms and supporting documents) to the Office of Immigration of PEI. A \$300 application fee is due at this time.

If the application is approved, a Certificate of Nomination is issued. With the nomination from PEI the applicant can then apply through IRCC for Permanent Residency with the nomination certificate.

Prince Edward Island Express Entry Stream

PEI's Express Entry category operates by considering candidates already in the federal Express Entry Pool for a provincial nomination.

Such a nomination adds 600 points to a candidate's CRS score and effectively guarantees an Invitation to Apply for Canadian immigration.

There are two pathways to immigrate under Express Entry category: candidates with a job offer and candidates without a job offer. Priority will be given to candidates who are currently living and working in PEI.

To apply for a provincial nomination from PEI, candidates already in the federal Express Entry Pool must complete an Expression of Interest in the PEI PNP system. This profile will be active

for six months and will be ranked against a grid of six factors: age, language, education, work experience, employment and adaptability.

If invited to apply for nomination, the candidate will have 60 days to submit a complete application (completed forms and supporting documents) to the Office of Immigration of PEI. A \$300 application fee is due at this time.

If the application is approved, a Certificate of Nomination is issued. With the nomination from PEI the applicant will then have to apply through IRCC for permanent residence with the nomination certificate.



Saskatchewan Immigrant Nominee Program

Saskatchewan Immigrant Nominee Program

The [Saskatchewan Immigrant Nominee Program \(SINP\)](#) enables the province to nominate skilled workers for permanent residence under two main categories, each with its own sub-categories. This includes International Skilled Worker and Saskatchewan Experience.

Saskatchewan International Skilled Worker Category

The Saskatchewan International Skilled Worker category comprises sub-categories for: Employment Offer, Occupation-In-Demand, Saskatchewan Express Entry.

The Occupation-In-Demand and Saskatchewan Express Entry sub-categories operate using an [Expression of Interest](#) system.

Employment Offer

This sub-category is for skilled workers who have a job offer for a skilled occupation in Saskatchewan. Candidates from outside Canada or with proof of legal status in Canada may qualify.

Eligibility Requirements

- Hold an offer of permanent, full-time employment in Saskatchewan and a valid SINP Job Approval Letter.
 - Offer must be in NOC A, B, 0 or any designated trade.
- Score a minimum of 60 points on the SINP points assessment grid.
- Have at least one-year experience in the past 10 years in the intended occupation.
- Minimum CLB level 4. Employers and regulatory bodies may ask for higher proficiency.
- Obtain the appropriate licensure in Saskatchewan if the profession is regulated or a skilled trade. For skilled trades, a certificate is required from the Saskatchewan Apprenticeship and Trade Certification Commission.

Occupations-In-Demand

This sub-category is for skilled workers who do not have a job offer but are highly-skilled in one of Saskatchewan's [in-demand occupations](#). Candidates outside Canada or with proof of legal status in Canada, may qualify.

Eligibility Requirements

- Score a minimum of 60 points on the SINP points assessment grid.
- Minimum of CLB level 4. Employers and regulatory bodies may require higher thresholds.
- Completed one year of post-secondary education, training or apprenticeship comparable to the Canadian education system and have earned a diploma, certificate or degree.
- At least one-year work experience in the past 10 years:

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- In the field of education or training occupation, and
 - In an occupation in NOC A, B, 0 included on the in-demand occupation list.
- Licensure in Saskatchewan if the occupation requires.
- Proof of settlement funds and a settlement plan.
- Pay a non-refundable \$300 application fee online.

Saskatchewan Express Entry

This sub-category is for skilled workers who want to live and work in Saskatchewan and are in the federal Express Entry Pool. Candidates from outside Canada or with proof of legal status in Canada may qualify.

Eligibility Requirements

- Active profile in the Express Entry Pool, with profile number and job seeker validation code.
- Score a minimum of 60 points on the SINP points assessment grid.
- Minimum of CLB level 4. Employers and regulatory bodies may require higher thresholds.
- Completed one year of post-secondary education, training or apprenticeship comparable to the Canadian education system and have earned a diploma, certificate or degree.
- Hold at least one of the following experience requirements in the field of education or training occupation:
 - One year of work experience in the past 10 years in a skilled profession (non-trades);
 - Two years of work experience in a skilled trade in the past five years; or
 - One year of work experience in Canada in the past three years (trades and non-trades).
- Work experience in a high-skilled occupation in NOC A, B, 0 included on the in-demand occupation list.

- Licensure in Saskatchewan where the profession is regulated, or a skilled trade. For skilled trades, a certificate is required from the Saskatchewan Apprenticeship and Trade Certification Commission.
- Proof of settlement funds and a settlement plan.
- Pay a non-refundable \$300 application fee online.

Saskatchewan Experience Category

This category targets foreign workers who are currently living and working in Saskatchewan with a valid work permit and who wish to settle in the province permanently. There are six sub-streams that operate under this category.

Skilled Worker with Existing Work Permit

This sub-category is for skilled workers who have been working in Saskatchewan for at least 6 months with a valid work permit.

Eligibility Requirements

- Permanent full-time job-offer from a Saskatchewan employer in NOC A, B, 0 or a designated trade and a valid SINP Job Approval Letter.
- Employed for more than 6 months with the employer offering the job, holding a valid work permit.
- Job offer must be for the same position worked in for last 6 months.
- Minimum language of CLB level 4 for NOC C occupations.
- Licensure in Saskatchewan where your profession is regulated, or a skilled trade. For skilled trades, a certificate is required from the Saskatchewan Apprenticeship and Trade Certification Commission.

Semi-Skilled Agriculture Worker with Existing Work Permit

This sub-category is for semi-skilled agriculture workers who have been working in Saskatchewan for at least 6 months with a valid work permit.

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Eligibility Requirements

- Permanent full-time job-offer from a Saskatchewan employer in one of the following occupations:
 - NOC 8431: General Farm Worker;
 - NOC 8432: Nursery and Greenhouse Worker.
- Valid SINP Job Approval Letter.
- Have worked for more than six months for the employer offering you the job, with a valid work permit.
- Job offer must be for the same position worked in for last 6 months.
- Existing work permit must be for one of the following programs:
 - Seasonal Agriculture Worker Program;
 - International Experience Canada;
 - Temporary Foreign Worker Program.
- Equivalent of Canadian secondary school education (high school) or above, demonstrated by a valid Educational Credential Assessment.
- Minimum language of CLB level 4 for NOC C occupations.

Health Professionals

This category is for physicians, nurses and other health professionals. Candidates must be actively working in Saskatchewan on a temporary work permit for at least 6 months.

Eligibility Requirements for Physicians

- Hold valid work permit and have been practicing as a physician in Saskatchewan for at least 6 months.
- Hold permanent, full-time job offer that has been issued by a provincial health authority or the health education institution where the candidate is currently working; and/or verified with documents that describe the permanent arrangement to practice medicine in Saskatchewan.
- Hold valid SINP Job Approval Letter.

Eligibility Requirements for Nurses

- Hold valid work permit and have been practicing as a nurse in Saskatchewan for at least 6 months.
- Hold permanent, full-time job offer from Saskatchewan Health Authority, Saskatchewan Cancer Agency another publicly-funded health employer.
- Hold valid SINP Job Approval Letter.

Eligibility Requirements for Other Health Professionals

- Hold valid work permit and have been working in an approved health position in Saskatchewan for at least 6 months, for the employer offering the job, in the same job position;
- Have permanent, full-time job offer from Saskatchewan Health Authority, Saskatchewan Cancer Agency another publicly-funded health employer.
- Have valid SINP Job Approval Letter.
- Minimum language CLB level 4 for NOC C occupations.
- Currently working in a health job supported by the appropriate regional health authority, licensing body or other employer and be in NOC level A, B, C or O.
- Have at least one academic year of post-secondary education or job specific training.
- Licensure in Saskatchewan if the occupation requires.

Hospitality Sector Pilot Project

This pilot project allows applications for permanent residence from foreign nationals currently working in Saskatchewan for more than 6 months in one three occupations: food/beverage server (NOC 6513), food counter attendant/kitchen helper (NOC 6711) or housekeeping/cleaning staff (NOC 6731).

Eligibility Requirements

- Currently working in Saskatchewan on a temporary work permit in NOCs 6513, 6711 or 6731, for an employer that has been approved by the SINP to participate in the Hospitality Sector Project.
- Completed at least Grade 12 education or equivalent.

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- Hold offer of permanent employment from an approved Saskatchewan employer.
- Minimum language CLB level 4 for NOC C occupations.
- Hold valid SINP Job Approval Letter.

Long Haul Truck Drivers

Long Haul Truck Drivers working in Canada on a temporary work permit may transition to a permanent status under this category.

Eligibility Requirements

- Working for a minimum of 6 months for an approved Saskatchewan trucking company.
- Hold Saskatchewan Class 1A license.
- Hold offer of full-time permanent employment from current employer.
- Minimum language CLB level 4.
- Hold valid SINP Job Approval Letter.

Students

This category is for international students who have graduated from a Canadian or Saskatchewan post-secondary institution. It is divided into two streams:

Students who have graduated from a Saskatchewan institute

- Hold certificate, diploma or degree from a Saskatchewan post-secondary educational institution.
- At least 6 consecutive months of paid employment in Saskatchewan (on-campus, off-campus, co-op terms, graduate fellowships, work on a valid PGWP).
- Hold valid Post-Graduation Work Permit.
- Hold indeterminate full-time job offer in the field of study from a Saskatchewan employer in NOC A, B, or 0 or in a designated trade, which require post-secondary education.
- Hold valid SINP Job Approval Letter.
- Minimum language CLB level 4 for NOC C occupations.

Students who have graduated from an institute in Canada

- Hold certificate, diploma or degree from a Canadian post-secondary educational institution subsequent to a program of at least 8 months of full-time study.
- At least 6 consecutive months of paid employment in Saskatchewan in a position related to the field of study, while on a valid Post-Graduation Work Permit.
- Hold indeterminate full-time job offer in the field of study from a Saskatchewan employer in NOC A, B, or 0 or in a designated trade, which require post-secondary education.
- Hold valid SINP Job Approval Letter.
- Minimum language CLB level 4 for NOC C occupations.



Yukon Nominee Program

Yukon Nominee Program

Yukon is Canada's smallest territory and home to the country's highest peak, Mount Logan. The capital, Whitehorse, is the territory's only city and it offers its residents a very active lifestyle, with many opportunities for hiking, kayaking and the annual Yukon Quest sled dog race.

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The [Yukon Nominee Program \(YNP\)](#) targets individuals wishing to settle in Yukon and become permanent residents through one of its skilled workers streams: skilled workers, critical impact workers and Express Entry.

Skilled Workers Program

This stream is employer-driven and designed to assist Yukon employers, sectors or governments to identify and nominate potential qualified immigrants to fill positions that cannot be filled by territorial or national labour markets.

In order to apply under this program, the applicant must:

- Hold offer of employment classified as NOC skill level 0, A or B, permanent and full-time.
- At least 12 months of full-time relevant work experience in the past ten years.
- Meet language requirements for the skill level of the position.
- Employer must prove no Canadians available for the position.

Critical Impact Workers Program

This program is designed to increase the labour pool for entry level occupations in the hospitality and service sectors. This primarily covers semi-skilled workers in the territory.

In order to apply under this program, the applicant must:

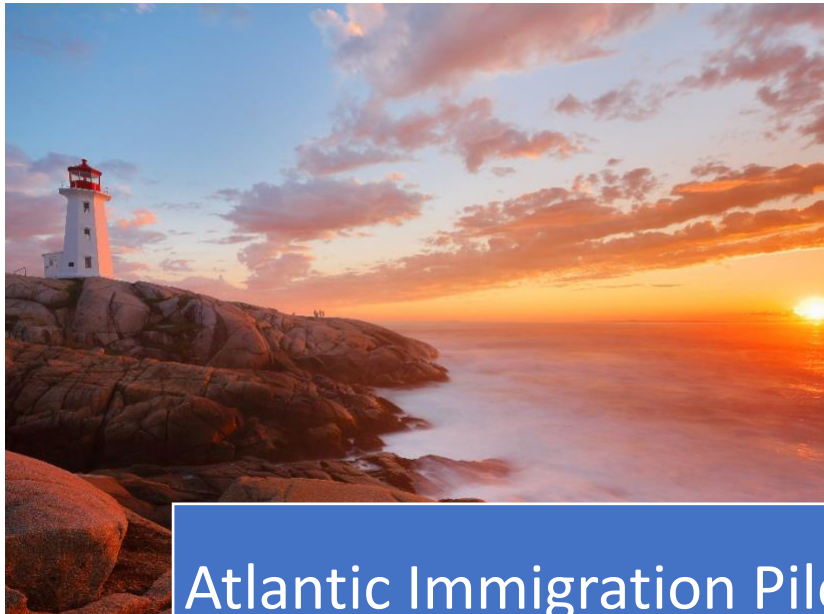
- Hold offer of employment classified as NOC skill level C and D.
- At least six months of full-time relevant work experience in the past ten years.
- Meet language requirements for the skill level of the position.

Express Entry

This program is also employer-driven. Employers who can prove no Canadians are available for the position, may apply under the Express Entry stream and nominate an eligible foreign worker from the federal pool.

Application process

1. The employer and foreign worker complete and submit all required forms for the YNP.
2. The employer is assessed first.
3. If approved, the foreign national is assessed.
4. If approved, the foreign national becomes a territory nominee.
5. The nominee applies for work permit and for permanent residence through IRCC.
6. The nominee relocates to Yukon and works for the employer while the PR application is being processed.
7. Once health, criminality and security checks are cleared, the PR visa is issued and the nominee becomes a permanent resident of Canada.



Atlantic Immigration Pilot

Atlantic Immigration Pilot

In addition to the provincial programs, Canada's federal government operates the [Atlantic Immigration Pilot](#) (AIP) in partnership with Nova Scotia, Newfoundland & Labrador, New Brunswick and Prince Edward Island.

As an employer-driven program, the AIP requires interested candidates to hold a job offer from an eligible employer before they can apply under one of three programs: Atlantic High-Skilled Program, Atlantic Intermediate-Skilled Program and Atlantic International Graduate Program.

The work experience, education, and job offer a candidate needs will depend on whether they are applying as a worker or an international student graduate. The other requirements are the same for both programs.

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Atlantic High-Skilled Program

This stream is for high skilled workers who hold a job offer in NOC skill level 0, A or B from an eligible employer who has been designated by one of the four participating provinces. The position must be full-time, non-seasonal and for minimum of one year.

The employer is exempted from obtaining an LMIA. Each province will communicate a list of employers hiring under the Atlantic Immigration Pilot.

Eligibility Requirements

- Minimum one year of paid, full-time (or the part-time equivalent) work experience within the last three years, in one occupation (but can be with different employers), inside or outside Canada at NOC level 0, A or B.
- Secondary (high school) or post-secondary certificate, diploma or degree; if not obtained in Canada, then an educational credential assessment report must be provided.
- Language [CLB/NCLC](#) level 4 in English or in French.
- Proof of settlement funds. If a candidate is working in Canada on a valid work permit, proof of funds is not required.

Atlantic Intermediate-Skilled Program

This stream is for high skilled workers who hold a job offer in NOC skill level 0, A, B or C from an eligible employer who has been designated by one of the four participating provinces. The position must be full-time, non-seasonal and permanent.

The employer is exempted from an LMIA. Each province will communicate a list of employers hiring under the Atlantic Immigration Pilot.

Eligibility Requirements

- Minimum one year of paid, full-time (or the part-time equivalent) work experience within the last three years, in one occupation (but can be with different employers), inside or outside Canada at NOC level C.

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- Secondary (high school) or post-secondary certificate, diploma or degree; if not obtained in Canada, then an educational credential assessment report must be provided.
- Language [CLB/NCLC](#) level 4 in English or in French.
- Proof of settlement funds. If a candidate is working in Canada on a valid work permit, proof of funds is not required.

Atlantic International Graduates Program

This stream is for recent graduates from a participating province who hold a job offer in NOC skill level 0, A, B or C from an eligible employer who has been designated by one of the four participating provinces. The position must be full-time, non-seasonal and minimum of one year.

This program does not require work experience as part of its criteria.

Eligibility Requirements

- Minimum two-year degree, diploma, certificate, or trade or apprenticeship credential from a recognized publicly-funded institution in an Atlantic province.
- A full-time student in Canada for at least two years.
- Graduated in the 12 months prior to the application date.
- Resided in one of the Atlantic provinces, with legal status, for at least 16 months in the last two years before graduation.
- Language [CLB/NCLC](#) level 4 in English or in French proven by taking a recognized test.
- Proof of settlement funds. If a candidate is already in Canada working on a valid work permit, this is not required.

A candidate does not qualify if their study or training included:

- English or French second language courses for more than half of the program.
- Distance learning undertaken for more than half of the program.

A candidate cannot apply if their scholarship or fellowship required them to return to their home country after graduation.

Note: Atlantic Immigration Pilot candidates are able to apply for a temporary work permit if the job needs to be filled urgently. If an employer wants a candidate to apply for a temporary work permit first, the candidate needs to commit to applying for permanent residence within 90 days of the temporary application being submitted.

Under all streams, employers must complete an Endorsement Application for each candidate able to fill an existing vacancy.

Conclusion

Canada promotes a number of skilled worker immigration programs, which are designed to enhance specific provincial economic objectives.

Provincial programs were created because, in a vast country such as Canada, the economic needs of one province can be significantly different from those of another.

For employers, Canada's federal immigration programs may not address specific provincial labour shortages. Provincial programs often provide more flexibility to meet those requirements.

For candidates, who may not qualify through the broader requirements of federal programs, provincial programs that target specific skillsets may be an excellent alternative.

Becoming aware of specific provincial options could prove to be a reliable strategy towards your Canada immigration project.

Interested employers: Kindly [contact us](#) here to receive further information.

Interested candidates: Find out whether you qualify to Canada by completing our [free online evaluation](#). We will provide you with our evaluation within 1-2 business days.



CANADA PROVINCIAL IMMIGRATION PROGRAMS FOR SKILLED WORKERS 2018

Under a shared jurisdiction between Ottawa and the provinces, Canada operates a two-tiered immigration system, offering programs at both federal and provincial levels.

Through an array of Provincial Nominee Programs (PNP), almost all of Canada's ten provinces and three territories can nominate candidates for admission to Canada with the specific skillsets required by their local economies. Successful candidates who receive a provincial nomination, can then apply for Canadian permanent residence, through federal immigration authorities.

"The friendship and trust of those we serve is the foundation of our future success."

Colin R. Singer

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